

**BOARD FOR HEARING AID SPECIALISTS AND OPTICIANS  
MINUTES OF MEETING**

The Board for Hearing Aid Specialists and Opticians met on Wednesday, December 19, 2018, at the Offices of the Department of Professional and Occupational Regulation, Perimeter Center, Board Room 4, 2<sup>nd</sup> Floor, 9960 Mayland Drive, Richmond, Virginia 23233. The following members were present for the meeting:

Alidad Arabshahi, MD, MBA  
ReBecca Bennett  
Judith M. Canty  
Pamela S. Chavis, MD  
Beth Lynn Connors, AuD  
Edward L. DeGennaro  
Melissa Gill  
Mark Grohler  
Laura Lee Kleiner  
Debra Ogilvie, AuD  
June H. S. Rogers  
Bruce R. Wagner

The following members were not present:

Lakshminarayanan Krishnan  
David M. Lambert  
Teresa D. Leeper

DPOR staff present for all or part of the meeting included:

Jay W. DeBoer, Director  
Stephen Kirschner, Regulatory Operations Administrator  
Tamika Rodriguez, Licensing Operations Administrator  
Shannon Webster, Director of Examinations  
Jeff Waite, Financial Services Director  
Cathy Clark, Administrative Assistant

A representative from the Office of the Attorney General was present for the meeting.

Elizabeth B. Peay, Assistant Attorney General

Mr. Wagner determined that there was a quorum present, and called **Call to Order** the meeting to order at 9:04 a.m.

Mr. Wagner introduced Dr. Connors, newly appointed audiologist member, and Ms. Bennett, newly appointed citizen member. **Introduction of New Members**

Upon a motion by Mr. DeGennaro and seconded by Ms. Canty, the Board moved to approve the Agenda. **Approval of Agenda**

The members voting 'yes' were Ms. Bennett, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Ms. Gill, Mr. Grohler, Ms. Kleiner, Dr. Ogilvie, Ms. Rogers, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

Dr. Arabshahi was not present, did not participate in the discussion, and did not vote on this matter.

Upon a motion by Ms. Rogers and seconded by Ms. Gill, the Board voted to approve the minutes of the July 25, 2018 Board for Hearing Aid Specialists and Opticians Meeting and the November 16, 2018 Board for Hearing Aid Specialists and Opticians Called Meeting.

**Approval of Minutes:  
July 25, 2018 Board  
for Hearing Aid  
Specialists and  
Opticians Meeting;  
and November 16,  
2018, Board for  
Hearing Aid  
Specialists and  
Opticians Called  
Meeting**

The members voting 'yes' were Ms. Bennett, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Ms. Gill, Mr. Grohler, Ms. Kleiner, Dr. Ogilvie, Ms. Rogers, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

Dr. Arabshahi was not present, did not participate in the discussion, and did not vote on this matter.

Dr. Arabshahi arrived at the meeting at 9:11 am.

**Dr. Arabshahi  
arrived at the  
meeting**

The Board reviewed and discussed a letter from Kevin McCurdy, licensed Hearing Aid Specialist, regarding the availability of six-month extensions of Hearing Aid Specialist Temporary Permits after the permit holder has taken the examination.

**Communications**

Mr. Wagner asked for public comments.

**Public Comment**

Alissa Parady, Government Affairs Director for the International Hearing Society (IHS) addressed the Board on the topic of Hearing Aid Specialist Temporary Permit extensions and continuing education for Hearing Aid Specialists.

The Board took Ms. Parady's comments under consideration.

Peter McKenna, licensed Hearing Aid Specialist, indicated that his issues were the same as Ms. Parady's.

## CASES

In the matter of **File Number 2019-00864, Karyn Kristine Reyes**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Karyn Kristine Reyes appeared at the meeting in person and addressed the Board.

**File Number 2019-00864, Karyn Kristine Reyes**

Upon a motion by Ms. Canty and seconded by Mr. DeGennaro, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Karyn Kristine Reyes' Optician license application.

The members voting 'yes' were Dr. Arabshahi, Ms. Bennett, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Ms. Gill, Mr. Grohler, Ms. Kleiner, Dr. Ogilvie, Ms. Rogers, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-00865**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Valerie Leilani Spaulding appeared at the meeting in person and addressed the Board.

**File Number 2019-00865, Valerie Leilani Spaulding**

Upon a motion by Ms. Canty and seconded by Ms. Kleiner, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Valerie Leilani Spaulding's Optician license application.

The members voting 'yes' were Dr. Arabshahi, Ms. Bennett, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Ms. Gill, Mr. Grohler, Ms. Kleiner, Dr. Ogilvie, Ms. Rogers, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

## REPORTS

Mr. Kirschner reviewed Hearing Aid Specialists and Opticians licensing statistics with the Board. (See Addendum 1)

**Licensing Statistics**

Mr. Kirschner reviewed the Hearing Aid Specialists and Opticians examination statistics with the Board for all exams administered between May 2018 and December 2018. (See Addendum 2)

**Examination Statistics**

Mr. Kirschner advised the Board that pass rates may be temporarily affected due to the awarding of the Optician examination contract to a new vendor, effective February 2019.

Mr. Kirschner reported to the Board on its two ongoing regulatory actions. The action to reduce the time period for optician apprenticeships from 3 years to two 2 years is currently in the Secretary of Commerce's office for review. The action to change the fees for Hearing Aid Specialists licenses continues to remain in the Governor's office for review. Mr. Kirschner reported that the Joint Legislative Audit and Review Commission recommended that the Board reassess whether the fee change is needed and make adjustments accordingly. Mr. Kirschner and Mr. Jeff Waite, Financial Services Director discussed the Hearing Aid Specialist fees and responded to questions from the Board.

**Report on  
Regulatory Activity**

Upon a motion by Ms. Rogers and seconded by Ms. Bennett, the Board voted to cancel the current hearing aid specialist fee change and begin a new regulatory action to revise the hearing aid specialist fees according to the fee schedule in "Analysis of Fee Structure and Financial Position" handout. **[Appendix A]**

Mr. Kirschner provided an overview of recommendations that resulted from the JLARC audit, including: The deregulation of opticianary; licensing fees; disciplinary actions against applicants from outside Virginia; disciplinary cases against Virginia licensees; and an annual financial report to the Board.

**JLARC Report**

Ms. Webster reported to the Board on the December 5, 2018 review of the Hearing Aid Specialist practical examination, indicating that there were 10 participants in the review group. Among other items, the group reviewed audio/speech charts and diagrams, pass rates, and new score sheets. The consensus of the group was that the examination is good.

**HAS Practical Exam  
Review**

A discussion ensued about standardizing Hearing Aid Specialist training.

**HAS Training  
Discussion**

Upon a motion by Dr. Arabshahi and seconded by Ms. Kleiner, the Board agreed to create a committee to study the potential for standardizing the training and creating a consistent curriculum for use by all temporary permit sponsors and permit holders.

The members voting 'yes' were Dr. Arabshahi, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Ms. Gill, Mr. Grohler, Ms. Kleiner, Dr. Ogilvie, Ms. Rogers, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

**Ms. Bennett left the meeting and did not return**

**NEW BUSINESS**

The Board discussed re-examination for Hearing Aid Specialist candidates who failed all or part of the examination. A consensus was reached that re-examination is permitted for three successive times that the examination is offered; not three attempts by the candidate.

**Examinations – Regulation on Re-Examination 18 VAC 80-20-80**

The Board discussed allowing a passing theory examination score to remain valid for the life of the examination application, if the candidate requires successive attempts to pass the practical examination.

Upon a motion by Ms. Connors and seconded by Dr. Arabshahi, the Board voted to have the training committee review allowing the written examination score to remain valid for as long as the examination application is open.

The members voting 'yes' were Dr. Arabshahi, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Ms. Gill, Mr. Grohler, Ms. Kleiner, Dr. Ogilvie, Ms. Rogers, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

The Board discussed Hearing Aid Specialists Temporary Permit extensions. Mr. Kirschner advised the Board that as the regulations are currently written, an applicant must provide a completed Training and Experience Verification (TEV) form to be approved to take the examination. The TEV form confirms that the applicant has completed his/her training, making the Temporary Permit holder ineligible for an extension of the temporary permit, which is issued solely for purpose of obtaining training and experience. Mr. Kirschner further indicated that a change to the regulations would be required to allow an applicant to obtain a temporary permit extension after having taken the exam. The Board determined it would consider this issue as part of the hearing aid specialist training committee.

**Hearing Aid Specialist Temporary Permit Extensions**

Mr. Kirschner provided Board members with a Statement of Financial Activity and a report of Year-to-Date activity, and advised that these reports will be included in future meeting agenda packets, as recommended in the Joint Legislative Audit and Review Commission's (JLARC) report.

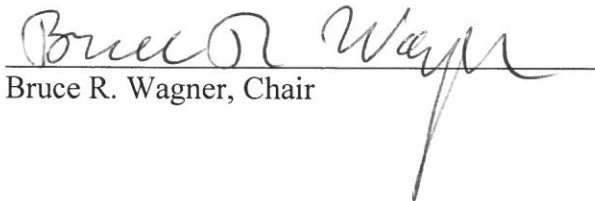
**TRAINING – Financial Statements Report**


Mr. Jeff Waite provided an overview of the statements and the Board's overall financial position.

There being no other business to be brought before the Board, Mr. Wagner asked for a motion to adjourn. Mr. DeGennaro made a motion, seconded by Ms. Rogers, to adjourn the meeting. **Adjourn**

The members voting 'yes' were Dr. Arabshahi, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Ms. Gill, Mr. Grohler, Ms. Kleiner, Dr. Ogilvie, Ms. Rogers, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

Mr. Wagner adjourned the meeting at 11:54 a.m.

  
Bruce R. Wagner, Chair

  
Mary Broz-Vaughan, Acting Board Secretary

**Hearing Aid Specialists and Opticians  
BOARD STATISTICS**

**Licenses & Temporary Permits Issued – 7-1-2018 through 11-30-2018**

Hearing Aid Specialists by Exam	32
Hearing Aid Specialists by Reciprocity	0
Hearing Aid Specialists Temporary Permits	26
Optician by Exam	22
Optician by Reciprocity	0
CLE by Exam	1
CLE by Reciprocity	0
Optician License App Criminal History Review (Pass Matrix)	1

**Regulant Population as of 12-1-2018**

Hearing Aid Specialist Temp Permits	53
Hearing Aid Specialists	783
Opticians	1,910

**HEARING AID SPECIALISTS**

**GENERAL EXAM STATISTICS REPORT - PRACTICAL**

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
MAY 2018	15	07	46.66%	04	02	50.00%	11	03	27.27%	15

CONTENT DESCRIPTION	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED
AUDIOMETRIC	09	01	11.11%
MAINTENANCE AND REPAIR	13	10	76.925
SPEECH TESTING	07	04	57.14%
EARMOLD IMPRESSIONS	15	14	93.33%

**HEARING AID SPECIALISTS**

**GENERAL EXAM STATISTICS REPORT – WRITTEN**

EXAM DATE	CONTENT DESCRIPTION	TOTAL		
		EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED
MAY 2018	RULES & REGULATIONS	13	13	100.00%
**May 1st - June 31st, 18 CBT 2nd Cycle	HAS THEORY	12	07	58.33%



**HEARING AID SPECIALISTS**

**GENERAL EXAM STATISTICS REPORT - PRACTICAL**

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
AUG 2018	18	10	55.55%	13	06	46.15%	05	04	80.00%	18

CONTENT DESCRIPTION	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED
AUDIOMETRIC	18	10	55.55%
MAINTENANCE AND REPAIR	14	09	64.28%
SPEECH TESTING	14	09	64.28%
EARMOLD IMPRESSIONS	13	13	100.00%

**HEARING AID SPECIALISTS**

**GENERAL EXAM STATISTICS REPORT – WRITTEN**

EXAM DATE	CONTENT DESCRIPTION	TOTAL		
		EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED
AUG 2018	RULES & REGULATIONS	15	13	80.00%
**09/01-10/30,2018 CBT DATES	HAS THEORY	15	11	73.33%

**HEARING AID SPECIALISTS**

**GENERAL EXAM STATISTICS REPORT - PRACTICAL**

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
NOV 2018	22	13	59.09%	16	10	62.50%	06	03	50.00%	22

CONTENT DESCRIPTION	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED
AUDIOMETRIC	21	11	52.38%
MAINTENANCE AND REPAIR	21	19	90.47%
SPEECH TESTING	18	14	77.77%
EARMOLD IMPRESSIONS	17	16	94.11%

**HEARING AID SPECIALISTS**

**GENERAL EXAM STATISTICS REPORT – WRITTEN**

EXAM DATE	CONTENT DESCRIPTION	EXAMS TAKEN	TOTAL EXAMS PASSED	PERCENT PASSED
NOV 2018	RULES & REGULATIONS	17	13	76.47%
**11/01-12/312018 CBT DATES	HAS THEORY	0	0	0

\* ILE stats given January 2019

\* Testing window dates are still open until 12/31/2018

**OPTICIANS**

**GENERAL EXAM STATISTICS REPORT - WRITTEN**

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
**MAY 2018	41	24	58.53%							41

**GENERAL EXAM STATISTICS REPORT – PRACTICAL**

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
JUNE 2018	14	07	50.00%	11	06	54.54%	03	01	33.33%	14

CONTENT DESCRIPTION	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED
ADJUSTING AND BENCH EDGING	14	06	42.85%
SPECTACLE ANALYSIS PAIR I	14	12	85.71%
SPECTACLE ANALYSIS PAIR II	14	06	42.85%
WRITTEN	41	24	58.53%
SPECTACLE ANALYSIS PAIR III	14	08	57.14%
LENS IDENTIFICATIONS	14	13	92.85%
SCHOOL	02	01	50.00%
APPRENTICESHIP	12	06	50.00%
FINISHING LAYOUT	14	06	42.85%

## ADDENDUM 2 (CONTINUED)

**\*\*Above Overall Written Stats\*\***

Breakdown

Board Approved    ABO Approved

Took    00            Took    41

Pass    00            Pass    24

**OPTICIANS**

**GENERAL EXAM STATISTICS REPORT - WRITTEN**

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
**AUG 2018	22	12	54.54%							22

**GENERAL EXAM STATISTICS REPORT – PRACTICAL**

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
AUG 2018	24	20	83.33%	17	07	41.17%	07	04	54.14%	24

CONTENT DESCRIPTION	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED
ADJUSTING AND BENCH EDGING	24	19	79.16%
SPECTACLE ANALYSIS PAIR I	24	21	87.50%
SPECTACLE ANALYSIS PAIR II	24	22	91.66%
WRITTEN	22	12	54.54%
SPECTACLE ANALYSIS PAIR III	24	21	87.50%
LENS IDENTIFICATIONS	24	24	100.00%
SCHOOL	12	11	91.66%
APPRENTICESHIP	12	09	75.00%
FINISHING LAYOUT	24	14	58.33%

## ADDENDUM 2 (CONTINUED)

**\*\*Above Overall Written Stats\*\***

Breakdown

Board Approved      ABO Approved

Took    00                  Took    22

Pass    00                  Pass    12

**OPTICIANS**

**GENERAL EXAM STATISTICS REPORT - WRITTEN**

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
**NOV 2018	18	10	55.55%							18

**GENERAL EXAM STATISTICS REPORT – PRACTICAL**

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
DEC 2018	19	16	84.21	13	11	84.61%	06	05	83.33%	19

**CONTENT DESCRIPTION**

	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED
ADJUSTING AND BENCH EDGING	19	09	47.36%
SPECTACLE ANALYSIS PAIR I	19	16	84.21%
SPECTACLE ANALYSIS PAIR II	19	16	84.21%
WRITTEN	18	10	55.55%
SPECTACLE ANALYSIS PAIR III	19	07	36.84%
LENS IDENTIFICATIONS	19	17	89.47%
SCHOOL	04	04	100.00%
APPRENTICESHIP	15	12	80.00%
FINISHING LAYOUT	19	10	52.63%

## ADDENDUM 2 (CONTINUED)

**\*\*Above Overall Written Stats\*\***

Breakdown

Board Approved		ABO Approved	
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Took	00	Took	18
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Pass	00	Pass	10
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**Board for Hearing Aid Specialists and Opticians  
Analysis of Fee Structure and Financial Position**

**Callahan Percentage Previous Biennium                      19.5%**

Date of Last Fee Increase:                      10/1/1995

Date of Last Fee Decrease:                      10/1/2003

Date of Last Optician Fee Increase:                      8/1/2005

**Fee Structure**

<u>Fee Type</u>	<u>Current Fees</u>	<u>Proposed Fees</u>
Hearing Aid Specialist      New Applicant by Exam	30	85
Hearing Aid Specialist      New Applicant by Reciprocity	140	85
Temporary Permit            New Applicant	30	85
Hearing Aid Specialist      Renewal	20	100
Hearing Aid Specialist      Reinstatement	30	85
Hearing Aid Specialist      Exam	125	125
Hearing Aid Specialist      Re-exam	125	125
Hearing Aid Specialist      Duplicate Wall Certificate	35	35
Hearing Aid Specialist      Certificate of Licensure	35	35
Hearing Aid Specialist      Bad Check Fee	50	50
Optician                      New Applicant	100	100
Optician                      Renewal	100	100
Optician                      Late Renewal	25	25
Optician                      Reinstatement	100	100
Optician                      Duplicate Wall Certificate	35	35
Optician                      Certificate of Licensure	35	35
Optician                      Bad Check Fee	50	50

**Financial Position**

	<u>Actual 2016-18 Biennium</u>	<u>Projected 2018-20 Current Fees</u>	<u>Projected 2020-22 Current Fees</u>	<u>Projected 2020-22 Proposed Fees</u>
Cash Carryforward	95,664	56,620	9,992	9,992
Revenues	251,811	262,897	262,489	330,419
Expenditures	290,855	309,525	322,610	322,610
Balance	56,620	9,992	-50,128	17,801
Projected Callahan Percentage Close of Biennium			-15.5%	5.5%

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Alidad Arabshahi, MD, MBA
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: December 19, 2018
5. I have a personal interest in the following transaction:

No

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

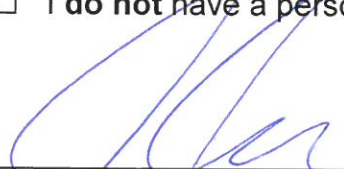
\_\_\_\_\_

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I **do not** have a personal interested in any transactions taken at this meeting.

  
\_\_\_\_\_  
Signature

12/19/18  
\_\_\_\_\_  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: ReBecca Bennett
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: December 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

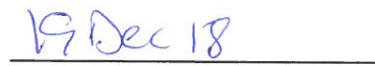
I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I **do not** have a personal interest in any transactions taken at this meeting.

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date

STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Judith M. Canty
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: December 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

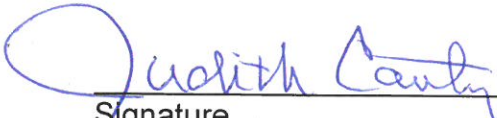
Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- \_\_\_\_\_
- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6.  I do not have a personal interest in any transactions taken at this meeting.

  
Signature

12-19-18  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Pamela S. Chavis, MD
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: December 19, 2018
5. I have a personal interest in the following transaction:

none

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6.  I do not have a personal interested in any transactions taken at this meeting.

Pamela S. Chavis

Signature

12/19/18

Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Beth Lynn Connors, AuD
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: December 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I **do not** have a personal interested in any transactions taken at this meeting.

Beth Connors  
Signature

12/19/2018  
Date



**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

- 1. Name: Edward L. DeGennaro
- 2. Title: Board Member
- 3. Agency: Board for Hearing Aid Specialists and Opticians
- 4. Meeting/IFF Date: December 19, 2018
- 5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

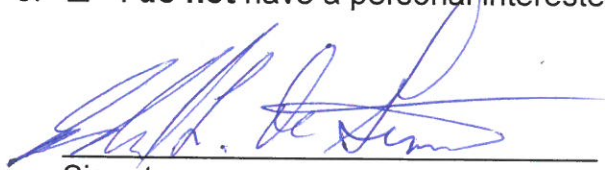
\_\_\_\_\_

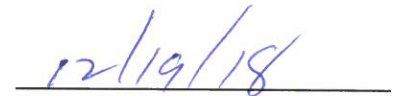
I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

- 6.  I **do not** have a personal interest in any transactions taken at this meeting.

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Melissa Gill
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: December 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6.  I do not have a personal interest in any transactions taken at this meeting.

M Gill  
Signature

12/19/18  
Date



**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Mark Grohler
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: December 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

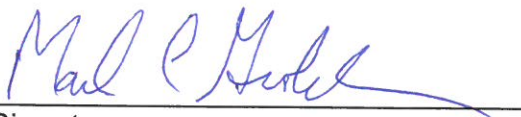
\_\_\_\_\_

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I do not have a personal interested in any transactions taken at this meeting.

  
Signature

12/19/18  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Laura Lee Kleiner
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: December 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6.  I do not have a personal interest in any transactions taken at this meeting.

  
\_\_\_\_\_  
Signature

12/19/18  
\_\_\_\_\_  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Debra Ogilvie, AuD
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: December 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- \_\_\_\_\_
- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6.  I do not have a personal interested in any transactions taken at this meeting.

Debra Ogilvie  
Signature

12-19-18  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: June H. S. Rogers
2. Title: Board Vice Chair
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: December 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6.  I **do not** have a personal interested in any transactions taken at this meeting.

Signature

Date

12/19/2018

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

- 1. Name: Bruce R. Wagner
- 2. Title: Board Chair
- 3. Agency: Board for Hearing Aid Specialists and Opticians
- 4. Meeting/IFF Date: December 19, 2018
- 5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

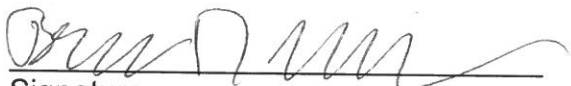
\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

- 6.  I do not have a personal interested in any transactions taken at this meeting.

  
\_\_\_\_\_  
Signature

12/19/18  
\_\_\_\_\_  
Date